

# DISABILITY 101: AN INTRODUCTION

(Image description below: Four ARC staff members standing in a row outside of Roscoe West Hall on the TCNJ campus)



# WHO WE ARE & WHAT WE DO

- **MEGHAN SELLET:** DIRECTOR (sooym@tcnj.edu)
- **LYNN ANN CORNELL:** PROGRAM ASSISTANT (cornelll@tcnj.edu)
- **KYLA TUCKER:** DISABILITY SPECIALIST (tuckerky@tcnj.edu)
- **DIXITA MALATESTA:** LION PLUS LEARNING SPECIALIST (malated1@tcnj.edu)

# ARC FAST FACTS

- Currently, about 1,000 students with disabilities are connected to ARC in addition to 50+ faculty and staff. Guests with both visible and invisible disabilities may arrive on our campus at any time.
- Reasonable accommodation requests are reviewed on a rolling basis.
- There is no menu of reasonable accommodations, accommodation determinations are made on a case-by-case basis.
- Documentation of disability is helpful in painting the accommodations picture.

# GETTING CONNECTED

If you, or someone you know, have/has a diagnosis that impacts activities of daily living, (ADL's) ARC can be a resource:

- **STEP ONE:** Complete the ARC affiliation form under the FORMS drop down on the ARC website (<https://arc.tcnj.edu>)
- **STEP TWO:** Submit supporting documentation (if applicable)
- **STEP THREE:** Meet with an ARC representative to discuss supports and develop an accommodation plan

# COMMON ACCOMMODATIONS

- ACADEMIC ACCOMMODATIONS: EXTENDED TIME FOR TESTING, NOTE-TAKING SUPPORT, ASL INTERPRETER(S), ETC.
- HOUSING ACCOMMODATIONS: SINGLE ROOM, KITCHEN ACCESS, SPECIFIC RESIDENCE HALL ROOM CONFIGURATION, ETC.
- ON-CAMPUS DINING SUPPORT

# Universal Design

**Universal design** is a concept in which products and environments are designed to be **usable by all** people, to the greatest extent possible, without the need for adaptation or specialized design.

# HOW CAN WE WORK TOGETHER TO ENSURE ACCESS ON CAMPUS?

- Speak directly with one another.
- Continue to listen to one another.
- Consult with one another for support and perspective.
- Assume that the individual with the disability knows what works best for them.
- Shift the narrative to incorporate the fact that access is the responsibility of everyone, not just people with disabilities and/or offices like ARC.

HAVE QUESTIONS OR WANT TO GET  
INVOLVED?

Please contact [arc@tcnj.edu](mailto:arc@tcnj.edu)

THANK YOU!!!!